

**Chautauqua Lake Central School**  
*Charting a course for the future*

**Annual Professional Performance Review**  
**Informational Overview for Parents and Guardians**

**What is the Annual Professional Performance Review (APPR)?**

The Annual Professional Performance Review (APPR) is the annual evaluation of an educator’s practice. The purpose of the evaluation system is to ensure that there is an effective teacher in every classroom and an effective leader in every school. The evaluation system also supports continuous professional growth for educators to improve their professional practice over time.

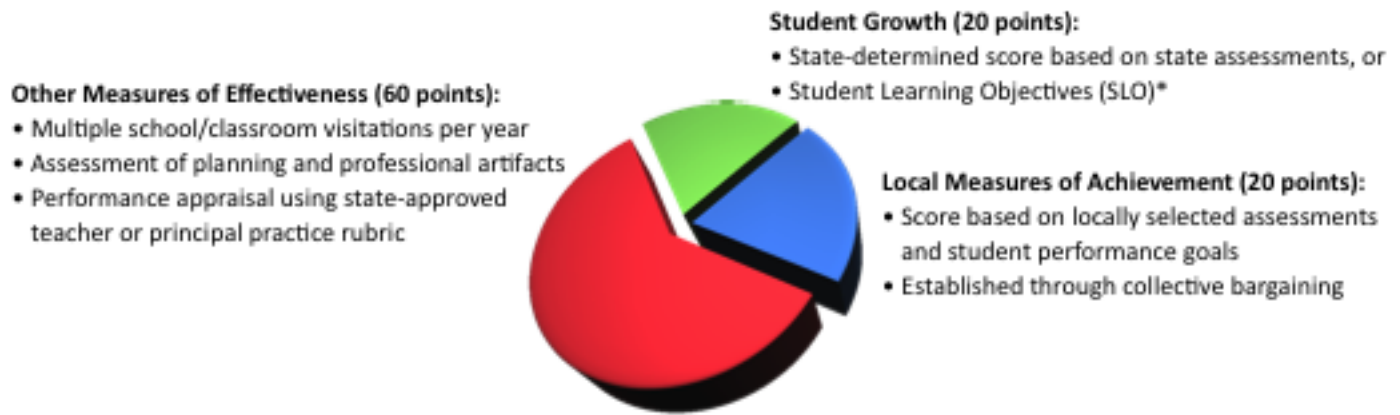
**How are teachers and principals evaluated?**

New York State law requires that teacher and principal evaluations incorporate multiple measures of effectiveness. There are three components to each evaluation:

- Student Growth on State Assessments (or Comparable Measures)
- Locally-Selected Measures of Student Achievement
- Other Measures of Effectiveness

**How are the results determined?**

Trained and certified administrative supervisors complete the annual evaluation according to the following criteria, as established by New York State law and locally negotiated agreements.



These measures are combined to result in a single composite effectiveness score and an annual effectiveness rating:

Highly Effective	Effective	Developing	Ineffective
100 – 91 points	90 – 75 points	74 – 65 points	64 – 0 points

**Where can I find more information about the district APPR plan?**

The district APPR plan is available on the district website, <http://www.clake.org>, under Instruction > Curriculum & Assessment.

**Can I obtain the evaluation results for my child’s teacher or principal?**

New York State law allows parents and legal guardians to request the final quality rating and composite effectiveness score for each teacher and principal to whom their child is assigned for the current school year. Requests must be submitted in writing to the Office of Human Resources, using the approved request form. This form is available on the district website, or can be obtained from the Superintendent’s Office, CLCS, 100 N Erie Street, Mayville NY 14757.